

# Murray State College Veterinary Nursing Institutional Animal Care and Use Committee

2025-  
2026

## Whistleblower Policy

Procedure for reporting the misuse, mistreatment, or non-compliance of the care and use of animals in teaching.

- Murray State College is committed to the ethical and compliant care and use of animals in teaching. If anyone is aware of potential violations of the existing animal care and use regulations or observes misuse or mistreatment of animals, they are strongly encouraged to report their concerns.
- The college will not tolerate retaliation against or harassment of employees/students who report actual or possible violations and will undertake diligent efforts to protect the positions and reputations of those who, in good faith, make allegations of animal welfare violations. Investigations will be conducted carefully and discreetly, with all reasonable precautions, consistent with the need for a complete and comprehensive review of the case to maintain confidentiality to the extent permissible under federal and state laws and to protect the rights and legitimate interests of both the person making the disclosure of violation and the subjects of the investigation.
- To report violations, you can call, e-mail, or speak to the Institutional Animal Care and Use Committee (IACUC) Chair or any member of the Murray State College IACUC.

You can also leave an anonymous voicemail message or written complaint with any IACUC member. Anonymous reports will be handled in the same fashion as other reports, although the outcome of the investigation may not be reported directly to the complainant. The IACUC's actions will be reported in the minutes of its meetings.

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